

# Lancashire County Council

## Employment Committee

Thursday, 28th July, 2022 at 2.00pm in Ribble Suite - The Exchange - County Hall, Preston

### Agenda

#### Part I (Open to Press and Public)

<b>No.</b>	<b>Item</b>
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<b>1.</b>	<b>Apologies</b>
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<b>2.</b>	<b>Disclosure of Pecuniary and Non-Pecuniary Interests</b>
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Members are asked to consider any pecuniary and non-pecuniary interests they may have to disclose to the meeting in relation to matters under consideration on the agenda.

<b>3.</b>	<b>Minutes of the Meeting held on 23 June 2022 and 5 July 2022</b>	<b>(Pages 1 - 4)</b>
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To be confirmed and signed by the Chair.

<b>4.</b>	<b>Urgent Business</b>
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An item of urgent business may only be considered under this heading where, by reason of special circumstances to be recorded in the minutes, the Chair of the meeting is of the opinion that the item should be considered at the meeting as a matter of urgency. Wherever possible, the Chief Executive should be given advance warning of any member's intention to raise a matter under this heading.

<b>5.</b>	<b>Date of Next Meeting</b>
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The next meeting of the committee will be held on Wednesday 7 September 2022 at 1pm at County Hall, Preston.

<b>6.</b>	<b>Exclusion of Press and Public</b>
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The committee is asked to consider whether, under Section 100A(4) of the Local Government Act, 1972, it considers that the public should be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the

appropriate paragraph of Part 1 of Schedule 12A to the Local Government Act, 1972, as indicated against the heading to the item.

**Part II (Not Open to Press and Public)**

- 7. Establishment of and Recruitment to the Role of Executive Director of Resources (s151)** (Pages 5 - 16)

L Sales  
Director of Corporate Services

County Hall  
Preston

## Lancashire County Council

### Employment Committee

**Minutes of the Meeting held on Thursday, 23rd June, 2022 at 9.30 am in Arthur Suite - The Exchange - County Hall, Preston**

**Present:**

County Councillor Phillippa Williamson (Chair)

#### **County Councillors**

A Vincent	J Mein
A Ali OBE	J Rear
L Beavers	A Riggott
P Buckley	

**1. Apologies**

There were no apologies.

**2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None

**3. Urgent Business**

There was no urgent business.

**4. Date of Next Meeting**

It was noted that the next meeting of the Committee would be held on 5 July 2022 at 1pm at County Hall, Preston.

**5. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

**6. Interviews for the Executive Director of Education and Children Services Post**

(Exempt information as defined in Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee conducted interviews for the position of Executive Director of Education and Children's Services

Each candidate gave a presentation on a designated topic which had previously been agreed by the Committee, and was then questioned by the Committee.

The Committee also received feedback from the stakeholder panels.

**Resolved:** That, subject to no objections being received from the Cabinet and to the receipt of satisfactory references, the Committee proposes to make an offer of appointment to the post of Executive Director of Education and Children's Services to Jacqui Old.

L Sales  
Director of Corporate Services

County Hall  
Preston

## Lancashire County Council

### Employment Committee

Minutes of the Meeting held on Tuesday, 5th July, 2022 at 1.00 pm in  
Committee Room 'C' - The Duke of Lancaster Room, County Hall, Preston

**Present:**

County Councillor Phillippa Williamson (Chair)

#### County Councillors

A Vincent	C Edwards
A Ali OBE	J Mein
L Beavers	A Riggott
P Buckley	

County Councillor Charlie Edwards replaced County Councillor David O'Toole for this meeting.

#### 1. Apologies

There were no apologies.

#### 2. Disclosure of Pecuniary and Non-Pecuniary Interests

None.

#### 3. Minutes of the Meeting held on 14 June 2022

**Resolved:** That the minutes of the meeting held on 14 June 2022 be agreed as a correct record and signed by the Chair.

#### 4. Urgent Decisions Taken by the Director of Corporate Services in Consultation with the Chair and Deputy Chair of the Committee

**Resolved:** That the urgent decision taken since the last meeting of the Committee by the Director of Corporate Services following consultation with the Chair and Deputy Chair of the Committee be noted.

#### 5. Urgent Business

None

#### 6. Date of Next Meeting

It was noted that the next meeting of the committee would be held on Wednesday 7 September at 1pm at County Hall, Preston.

## **7. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following item of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12 A to the Local Government Act 1972. It was considered that in all the circumstances the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## **8. Lancashire Renewables Limited Annual Pay Review 2022**

(Exempt information as defined in Paragraphs 1, 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It was considered that in all the circumstances of the case the public interest in maintaining the exemption outweighed the public interests in disclosing the information).

The Committee considered the Lancashire renewables Limited annual pay review 2022 and proposals.

**Resolved:** That, in accordance with the company's articles of association, the implementation of the pay proposal entitlement detailed in the report with effect from 01 January 2022 and following Trade Union and employee consultation be approved.

L Sales  
Director of Corporate Services

County Hall  
Preston

# Agenda Item 7

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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# Appendix A

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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# Appendix B

(NOT FOR PUBLICATION: By virtue of paragraph(s) 1,3 of Part 1 of Schedule 12A of the Local Government Act 1972. It is considered that all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information)

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